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"AN INJURY TO ONE IS AN INJURY TO ALL"

UCAPAWA News

UNITED CANNERY AGRICULTURAL PACKING AND ALLIED WORKERS OF AMERICA-CIO

Vol. IV, No. 1 | January 1, 1944 | 68 | Price 5 Cents

Victory At R. J. Reynolds

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Score Two-To-One Vote At Giant "Camel" Plant

Winston-Salem, N. C., Dec. 18—Climaxing a two year organizing campaign, UCAPAWA-CIO won bargaining rights by a vote of more than two to one in a final election covering the 12,000 workers at the R. J. Reynolds plants. The Tobacco Workers Organizing Committee of UCAPAWA polled 6,822 votes. The R. J. Reynolds Employees Association (company union) polled 3,175 votes. No union vote was 301 with 224 ballots challenged and 56 void.

The election followed a series of court actions by the company union which succeeded in getting two injunctions restraining the National Labor Relations Board from holding the election on two previous occasions. Attorneys for the company union received their final set-back on the day before the election when "trust buster" Thurman Arnold and two other judges of the District Court of Columbia's Circuit Court of Appeals unanimously rejected the petition of the company union for still another injunction on Thursday, December 16, and after Judge Bailey of the Federal District Court of the District Court of Columbia had also turned down a request for an injunction.

ANTI-CIO PRESSURE

In the days before the election few angles were left untouched in an effort to influence workers against CIO.

Intimidation of workers was exposed in a statement to Mayor George W. Coan, Jr., by Frank Hargrove; Crawford Shelton, Chairman of the [illegible] Committee; and Hopper Black, Chairman of the Negro Stewards' Council, who said:

"We would welcome the opportunity to furnish evidence on wholesale intimidation and threats against Reynolds workers, both on company property and off, who are determined in their own conviction to join and vote CIO."

INDUSTRY-WIDE DRIVE

In a statement issued by Pres. Donald Henderson, Executive Vice-Pres. Conrad Espe and Frank Hargrove, Director of the Tobacco Workers Organizing Committee in Winston-Salem, the Union announced that it would immediately start negotiations for a contract covering the 12,000 workers included in the bargaining agency.

"We expect to extend the benefits of CIO organization throughout the industry" the Union leaders stated. "After twenty-five years of failure and sell-outs by the AFL Tobacco Workers Union this giant company in the industry has been organized by the CIO. We shall continue this organization to the other major companies of the industry."

In addition to world famous Camel cigarettes, the R. J. Reynolds Tobacco Company makes the equally famous Prince Albert

(Continued on P.8, Col. 4)

Shall Our Soldiers Be Stabbed In The Back?

Philadelphia, Pa., Dec. 24—UCAPAWA Locals and members were asked by Pres. Henderson today to do everything in their power to help stop "the stab in the back" which reactionaries are preparing for our fighting men and women by preventing the soldier vote. In a letter to Local Union Presidents, Henderson outlined the issue and [illegible] Senate action in turning down the Federal Soldier Vote bill was "put through by a combination of those who are afraid of the soldiers' vote."

Besides recommending pressure on Congressmen by Locals and their members, Henderson urged the Locals to communicate with their members in the Armed Services, as well as their families here at home, and also to contact veteran organizations in the community.

CALIFORNIA SPEAKS UP

Letters to 10 California Congressmen had already been sent by Int. Vice-Presidents Luisa Moreno and Dixie Tiller in behalf of 15,000 UCAPAWA members in California. They urged these men to disregard the Senate bill which hamstrings the soldier vote and to pass H.R. 3436 "which provides for a simplified voting system for the members of our Armed Forces."

Also, Local 194 in Chicago voted at their December 19 meeting to communicate with Illinois Congressmen on the soldier vote bill.

Full text of Henderson's letter on the soldiers' right to vote follows:

"On Friday, December 3, the Senate by a close vote, turned down the Lucas-Green Bill which would have set up machinery to give every soldier and sailor the means to vote.

Instead, the Senate passed a substitute bill which gives no special machinery for reaching our millions of boys in all parts of the world and simply throws the whole problem back into the complicated system of State laws under which last year, for example, only 27,000 out of millions of men in service were able to vote.

"The action of the Senate rep-

(Continued on P. 7, Col. 3)

FROM CIO NEWS

PEOPLE'S BATTLE: CIO State and City Industrial Union Councils have united with consumer groups in Detroit to form a Victory Food Committee which is fighting for food subsidies to keep down the cost of living. Hundreds of posters like the one reproduced above, and thousands of leaflets, have been distributed to Detroiters in the organization's campaign. (See Page 3 for UCAPAWA actions on subsidies.)

Charter Granted New Shed Local

Mercedes, Tex.—With several hundred members already signed up, a new UCAPAWA Local has been chartered here on December 5, as the Texas Fruit and Vegetable Workers Union Local 35.

The new Local has jurisdiction over the citrus, fruit and vegetable packing sheds in the Rio Grande Valley, covering approximately 15,000 workers. Types of workers admitted to membership are packers, graders, nailers, car loaders, truckers and all common labor.

(See story of Local 35 on P. 5)

Relief Comes To Homeless Shed Labor

Washington, D. C.—Government housing agencies have at last started moving to help cope with the housing shortage in areas to which Local 78 members travel to pack fresh fruit and vegetables in California and Arizona, according to Leg. Representative Elizabeth Sasuly. Arizona Congressmen in Washington were influential in obtaining action.

On December 16 the National Housing Administration released 100 family dwelling units in a project built to house aluminum workers in Phoenix, Arizona. These houses were not occupied but were available, according to government rules, only to aluminum workers. This rule has now been modified to allow rental to any worker certified as an employee in the essential packing shed industry.

1500 HOMELESS

As the NEWS goes to press, word had not yet arrived from Local 78 as to whether this action came in time to be of help in the current "deal" in Phoenix where some 1,500 Local 78 members had arrived for the fall season, only to find that no shelter was available.

At the same time the houses in Phoenix were released, a representative of the National Housing Administration was sent to Phoenix and to Yuma, Arizona, and Imperial Valley, California, to investigate the situation and to plan for the future.

CONGRESSMEN HELP

Senator Carl Hayden and Congressman-at-Large Richard S. Harless, together with Congressman-at-Large John R. Murdock, all of Arizona, were especially helpful in urging the government to heed the request of UCAPAWA for action on the housing shortage which threatens efficient operation of the sheds in packing and shipping fresh foods.

As far back as last July, Local 78 began calling the attention of the War Manpower Commission and other government agencies to the critical housing shortage in these agricultural valleys where quantities of war vital food is produced and packed.

UCAPAWA PROGRESS

Political Action, WLB Cases, Publicity During The Past Six Months Period, As Reported To Our Executive Board

Highlights of the work of our Union for the six months from May 1 to November 1 were presented to the International Executive Board Meeting of Nov. 15-17, by Pres. Donald Henderson, Exec. Vice-Pres. Conrad Espe and Sec.-Treas. Harold J. Lane.

Sections of this report dealing with Consolidation of our Existing Membership and improvement and renegotiation of existing contracts were printed in the last issue of the NEWS, together with parts of the report on ORGANIZING the Unorganized. The main sections of the rest of the report to the Board are printed below for the information of the membership.

Political Program . . .

THE report covering in detail the work of the Washington office reflects only in part the splendid job done. Your International Union has also pushed these programs and activities throughout the past six months.

Wherever the CIO Committee for Political Action has established its own, or has endorsed a proper, Political Action Committee, our Locals have been advised to get into their proper set-up. However, this must be one of the main things to which we turn our attention for the coming year. A substantial financial contribution must be made to the National CIO Committee for Political Action, with a minimum pledge of $5,000 from the International Office.

Especially in those states and areas where we have considerable strength, the International Executive Board should make concrete plans for developing our work with the program of the National CIO Political Action Committee for the coming year.

Washington Office

1. War Labor Board Cases

This has involved handling cases in Washington 1) during process of certification, to expedite if necessary, 2) on general policy questions which have arisen in the NWLB affecting UCAPAWA cases, 3) when petitions for review are made from directive orders of the Regional War Labor Boards to the National Board, 4) when cases are handled directly by the NWLB in Washington. It has also included assisting in the handling of Regional Cases in some instances and preparation of a pamphlet on the procedure and policy of the National War Labor Board.

The most important questions of general policy which have arisen during the past five months have been: The question of a change in the definition of agricultural workers, proposed by the War Food Administration, with a view to giving WFA rather than the NWLB jurisdiction over wage and other issues in the fresh fruit and vegetable packing industry, and the question of WLB jurisdiction in cases where the union is not certified by the NLRB or otherwise recognized. The former issue has been settled satisfactorily with jurisdiction remaining in the NWLB. The latter issue is still awaiting final decision by the NWLB.

2. UCAPAWA Contracts

First steps have been taken to obtain a complete file of UCAPAWA contracts and supplementary information regarding plants under contract and to summarize and analyze these contracts so that the basic information with respect to wage rates, union security and other conditions established by contract will be available to the National Office and for use in servicing locals and organizers.

3. Legislative Work

Legislative work has been concentrated on the following: 1) concentration areas selected—Florida, North Carolina, Tennessee and Arkansas. Of these, Florida and North Carolina have been covered most completely. The object of this concentration is twofold: to establish congressional contacts in areas of organizational importance to UCAPAWA, and to assist in general CIO legislative work in areas where UCAPAWA is or is becoming the most important union in the area.

2) Work with other CIO legislative representatives in Washington to assist in establishment of the Congressional Committee to Protect the Consumer, a bloc of liberal congressmen fighting for an adequate Hold the Line policy on prices and subsidies and a program of full food production.

3) Tax Program. Delegation to Washington from Winston-Salem to testify before the House Ways and Means Committee on the current tax bill. UCAPAWA representatives from North Carolina who testified were among the most effective to appear.

4) Periodic legislative bulletins and Political Action Columns for UCAPAWA NEWS.

WLB Policies

In connection with improving our work with reference to the handling of War Labor Board Cases under the new regional set-up which was established last spring, our International Vice-Presidents are urged to inspect the column in the last few issues of the UCAPAWA NEWS to get a summary picture of the vast amount of work facing us in the related fields of Conciliation, WLB dispute cases and WLB voluntary wage agreements.

Your International Office has tried to coordinate its Area Organizing Committee work with the Regional War Labor Board headquarters.

A recent development of considerable importance to us has been the decision of the National War Labor Board not to take jurisdiction over any representation case not already under the jurisdiction of the National Labor Relations Board, a State Labor Relations Board or one otherwise recognized by the Company involved. This directly involves the Cal Pack case and any other cases which we may have which are intra-State in character.

This same decision explicitly states that new hurdles will be placed in front of all cases going to the War Labor Board so as to lighten their administrative load. Our California Packing and our Laundry Cases have already been thrown out under this ruling. This will of course affect all our cemetery, nursery and greenhouse cases.

The entire CIO and AFL is mobilizing to fight this limitation of jurisdiction.

Press And Publicity

1. Publicity

Some 21 press releases were issued. These covered labor papers and in some cases, farm and Negro press.

Special publicity jobs were handled as follows:

Reynolds drive in Winston-Salem. The director was assigned to Winston-Salem from July 19 to August 20. In this time, about 17 radio broadcasts were handled, some 30 radio spots, 4 full page ads in the local papers, a special Reynolds edition of the UCAPAWA NEWS, several leaflets and other publicity matter such as smaller ads in a Negro newspaper. Many people assisted in this work.

The Florida workers at Campbell Soup, Nazi Prisoners in Elwood, and other stories have received special attention resulting in coverage in big newspapers.

2. UCAPAWA News

Nine issues of the NEWS have appeared in this period. . . .

A bit of feature work was accomplished, including the 1943 War Pack story in which all canning locals were asked to participate (11 came through); telegrams and messages from the tobacco locals greeting the Reynolds workers; several small features on shop stewards; UCAPAWA MIKE regularly; and a Spanish column supplied from time to time by Luisa Moreno.

Some 4 locals sent in a total of 92 stories and 20 pictures for these issues. A total of 23 International Representatives sent 73 stories and 18 pictures.

Local 7 sent a full page on canned salmon for three summer issues. These papers were sent to all Alaska canneries, some in small quantities by letter air mail to reach distant points.

There is still a tremendous amount to do in building participation in the NEWS. We have been working on a new Bulletin which should help by giving the International Representatives and the Press Agents a clearer idea of how the NEWS works and of their jobs, both in connection with the NEWS and in other publicity.

At the present time, 16,375 copies of the NEWS are going to the membership. Some 73 locals have sent membership lists. To a small extent we have succeeded in establishing a regular system for keeping these lists up to date.

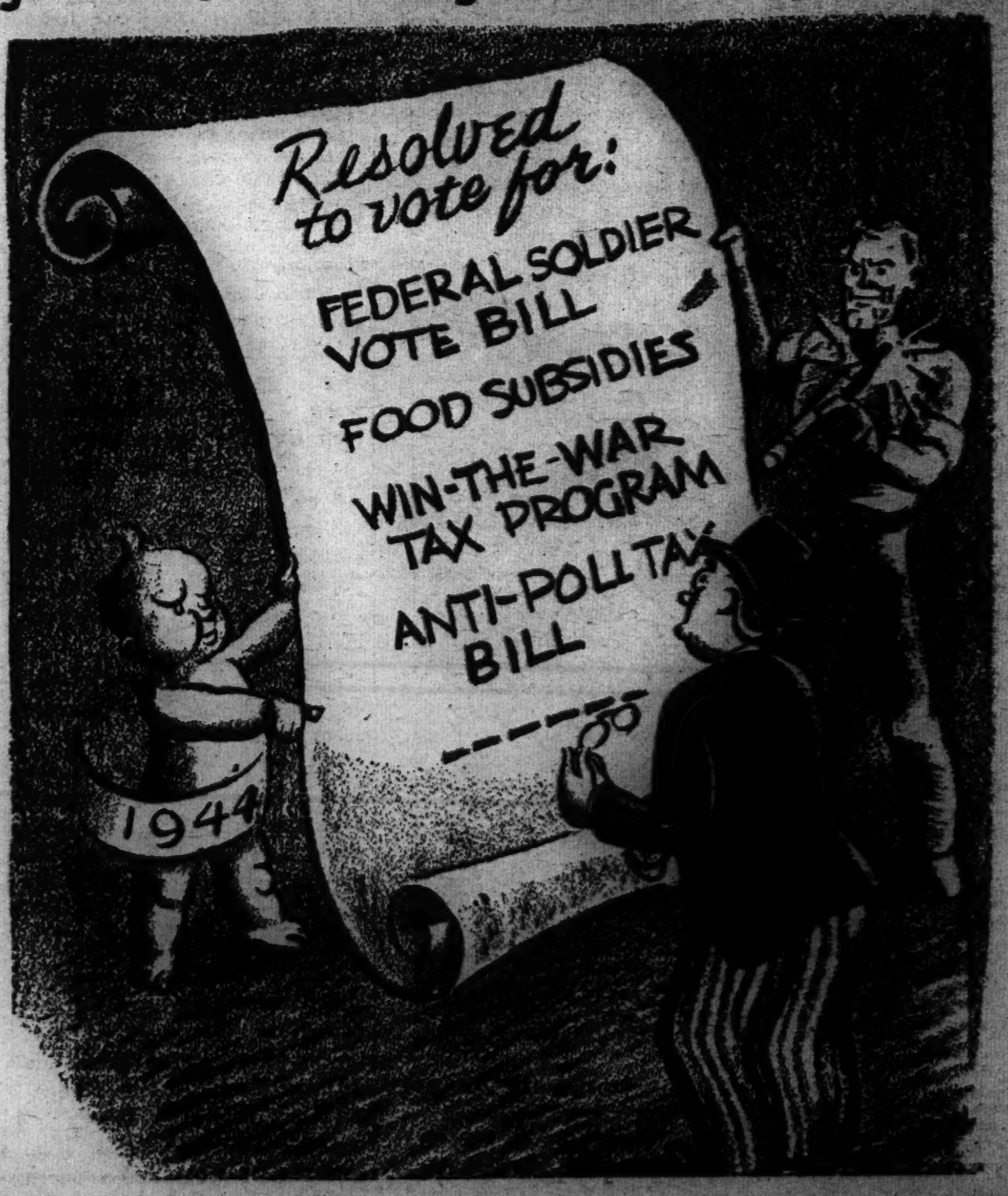
The other 46 industrial locals have not yet sent lists.

Research

Lack of staff and inadequate facilities, coupled with the growing necessity for practical research and publishing of folders and pamphlets to aid in organizing, servicing, preparing briefs and so forth, makes it imperative that a special department be established to cover these activities. This weakness has become one of the most important reasons for failure of the International to operate efficiently in many phases of our work.

It is therefore proposed that a Research and Publications Department be established with a full time research and stenographic assistant, to tackle this important field.

Sign Here, Mr. Congressman!



From CIO News

GRAIN PROCESSING DIVISION

Union Security At Quaker Oats

Akron, Ohio—Maintenance of membership and check-off of Union dues has just been granted to Local 120, under contract with the Quaker Oats Company here. The War Labor Board also granted bonuses of 5c per hour for the second shift workers and 8c per hour for third shift workers.

The union was denied any general increase and also denied the demands on the expiration date of the contract.

Tommy Is A Marine But Union Fights On

By Jack Sparks, International Representative

St. Joseph, Mo.—The Union here has gone to bat on the case of the dismissal of Tommy Lynch, former top-notch Union man and now in the Marines.

You will remember the story in the August 15 issue of UCAPAWA NEWS about how Local 125 got Tommy Lynch back on the job at Quaker Oats after he had been laid off for Union activity. To continue the story:

Tommy was put back on his job on August 1. He and all the Stewards in the department knew that Tommy was being watched every minute by the bosses.

On September 3, Tommy enlisted in the U. S. Marine Corps and returned to his job and notified the Company. Several days later, on the night of September 8, John Kramer, Tommy's boss, came into the plant to talk to some of the employees. Going out, Kramer went around the building and came onto the dock from the back door. He found Tommy off his job at last!

Although Tommy could have had an excuse and claimed to have left the job in the line of duty, he preferred to tell the truth, and admitted that he had left the job to talk to another employee about buying a piece of furniture.

Here was a chance for big, bad John to prove himself a good detective who got his man. Besides, it would save the Company the three weeks' bonus they are supposed to pay employees inducted into the Armed Services. And John didn't like the idea of Tommy getting his job back in the first place. So the Company fired Tommy again.

The Union has been fighting Tommy's case, even though he has left for the Marines. We made a case with the Conciliation Service, but due to the heavy load carried by them in this district, they were unable to meet with the Union until December 7.

On that day, Tommy wrote me a letter, which says in part: "I am going over there to fight for my country like millions of other boys are doing, and I would like to feel that you are all behind me. So get in there and fight hard for that Union and what it stands for, so that a lot of boys who get to come back will have a job where the Company cannot fire you at any time they get ready."

Tommy has not been forgotten by his fellow workers or his Union. His case will be arbitrated within the next few days.

Receive Double Time For Waiting On Job

By Marlin F. Knight, Press Agent

Akron, Ohio—Through the efforts of our Shop Stewards, Local 120 won double time pay for two workers who were kept waiting on their jobs by their foreman at Quaker Oats.

Reporting to work at 1:30 on Sunday afternoon, November 28, Ralph Marteny and M. D'Ermenegildo were told by their foreman that there would be no work for them until 3:30 P.M. They contacted their Steward, Arie Williams, and he and the Chief Department Steward, Ed Blackerby, went to bat. The result was that Brothers Marteny and D'Ermenegildo received double time for the two hours they waited.

By now the foreman has found out that Local 120 is alive and is going to see that the contract between them and management is carried out in full.

New Officers

Akron, Ohio—At the Local 120 election held on December 8, the following members were elected to serve on the Executive Board:

Hugh Moneypenny, Pres.; Thomas Hayes, Vice-Pres.; Kenneth D. Loy, Fin. Secy.; Ed Baltzer Rec. Secy.; George Chomis, Chief Shop Steward; Lewis Barnes, Sgt.-at-Arms; Ray Garland, 2-yr. term Trustee; and Boyd Wallen, 3-yr. term Trustee. Ed Blackerby has one more year to serve as Trustee.

UCAPAWA News

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CONRAD ESPE
Executive Vice-President
HAROLD J. LANE
General Secretary-Treasurer

Vice-Presidents:
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ROBERT CLARK
LUISA MORENO
OTTO NATION
ARMANDO RAMIREZ
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ARMANDO VALDES
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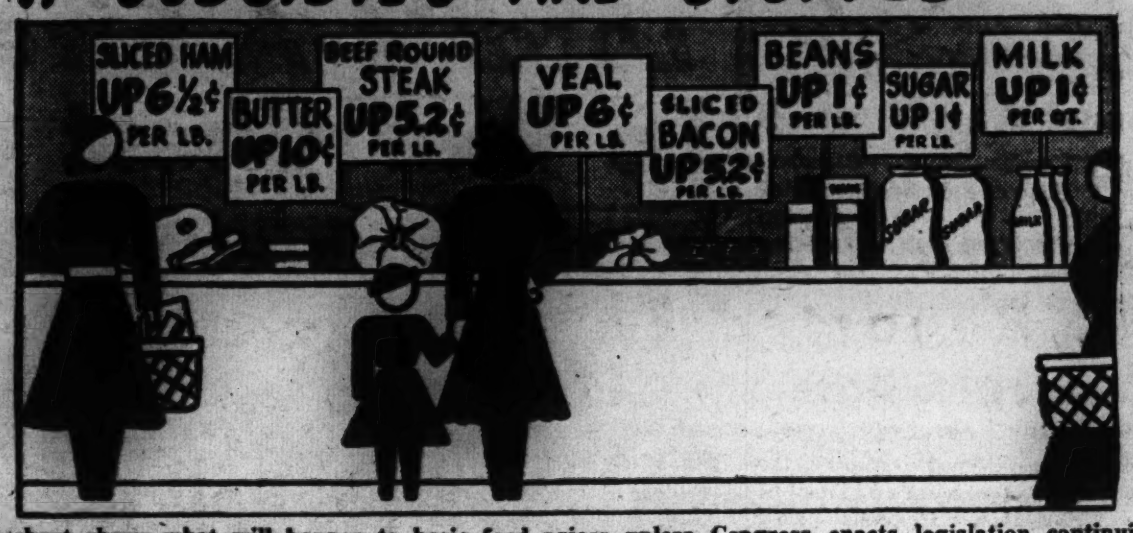
Vol. IV, No. 1 Jan. 1, 1944

Clady Puts On His Navy Blues

By Reuel Stanfield, Bus. Agent Local 19

Memphis, Tenn.—Jacob Clady, Secretary-Treasurer of Local 19, reported for service in the Navy December 30. Naturally, we hate losing him, but as organized labor has a big stake in winning this war, we know that he will prove as effective a fighter for the CIO and democracy in the Armed Forces as he was during his tenure of office with Local 19.

IF SUBSIDIES ARE STOPPED—


SLICED HAM UP 6½¢ PER LB.
BUTTER UP 10¢ PER LB.
BEEF ROUND STEAK UP 5.2¢ PER LB.
VEAL UP 6¢ PER LB.
SLICED BACON UP 52¢ PER LB.
BEANS UP 1¢ PER LB.
SUGAR UP 1¢ PER LB.
MILK UP 1¢ PER QT.

This chart shows what will happen to basic food prices unless Congress enacts legislation continuing subsidies. Labor and other groups are behind the Administration's subsidy program. Reactionary Congressional bloc and big food interests are opposed. Get busy and write or wire your Congressman to keep prices down.

Actions by the Local Unions on subsidies which have come to the attention of the NEWS since last issue are:

Chicago, Ill.—When members of Local 194 came to the Local Union office to vote in the recent Local Union election, many of them took this opportunity to write postcards to the Illinois Senators asking them to support subsidies. Here are some of the messages:

From Elizabeth Blotteaux: "Would you vote for subsidies, so we will not have inflation or too much rise in prices?"

From Veronica Kryzan: "This subsidy is very important to all of us. We're all buying War Bonds. Just think what those Bonds will buy if subsidies are banned. Our future depends on the savings of these Bonds. I ask you to vote for subsidies and we'll all have a peaceful Nation after the war."

From Tom Smith (to Senator Lucas): "Kindly use all of your mental and physical power to pass the subsidy bill because it helps the people in this country. Many thanks."

From Emma Woods: "Please vote for to keep subsidies so there won't be too much rise in prices and cost of living. Thanks."

Seattle, Wash.—Local 7-2 here in telegrams to Senators in Washington, D. C., on Dec. 14 made it clear that the membership backs subsidies, and urged them to do likewise.

The telegram to Washington Senators Homer T. Bone and Mon C. Wallgren said: "Urge you to vote for subsidies and amend H. R. 3477 to kill section 3. Also talk to Committee members."

The other telegram sent by Secretary Florence Palmer for the Local, told Sen. Robert F. Wagner, Chairman of the Committee which is now considering subsidies, that Local 7-2 urges a favorable committee report on subsidies.

Red Cross Needs Blood

Washington, D. C.—With Army and Navy requests for 5,000,000 additional pints of blood to be collected for the armed forces during the coming year, Chairman Norman H. Davis of the American Red Cross called upon organizations including labor unions to furnish "at least one regular blood donor for every star in their service flag."

Expressing the "earnest wish that no American fighting man shall fail to return for lack of blood," the Surgeons General of the Army and Navy in a letter to Mr. Davis asked that the new quota be set, bringing to more than 10,000,000 pints the total amount requested since the inception of the project three years ago.

Reports received by the Labor Section at Red Cross national headquarters show that an increasing number of local unions and city central bodies are adopting plans to provide regular donations by groups and individuals from among their membership.

Two Orlando Contracts

Orlando, Fla. — Two identical contracts, covering 250 workers in the Orlando Steam Laundry and American Steam Laundry, were signed by Local 4 on December 13. Providing for an average 7c hourly increase in pay and the possibility for further upward readjustments every six months, the contract will remain in effect until September 1, 1945.

Both laundries, which are almost 100 per cent CIO, agreed to a preferential shop and dues check-off. Substantially improving the conditions of the laundry workers, the contracts call for time-and-a-half pay after 8½ hours a day or 48 hours a week; and time-and-a-half for work on Sundays and six holidays.

Further provisions include one week's vacation with pay, arbitration machinery, seniority guarantees and four hours reporting time. During the life of the agreement present privileges cannot be abridged, and both parties pledged to abstain from strikes or lockouts. A 25 per cent discount was allowed workers for personal laundry service.

The Meaning of Teheran

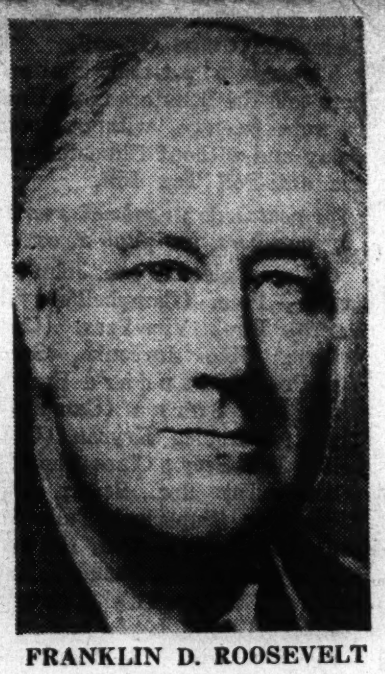
Second Front And A Quick Victory

By Federated Press

Washington, D. C.—How the Teheran conference made detailed plans for "the launching of a gigantic attack upon Germany," and strengthened the firm basis of understanding among the U. S., Britain, Russia and China which will speed the "better day for human kind" for which we fight, was told by the President.

His day-before-Christmas speech was broadcast to the nation, our soldiers and sailors and merchant marine in far-flung corners of the world, the underground fighters in Nazi-dominated countries and others, and was rebroadcast in 30 languages. Never before had Pres. Roosevelt addressed so large and varied an audience.

Gen. Dwight D. Eisenhower, he revealed, was selected by the four powers meeting at Teheran to lead the Second Front, which Roosevelt termed an attack by British and American forces "from other points of the compass" while the Russian army continues "its stern offensives on German's Eastern front" and the allied armies in Italy and Africa "bring relentless pressure on Germany from the south."



FRANKLIN D. ROOSEVELT

HENRY A. WALLACE

Washington, D. C.—The "complete destruction of German military power in a few months after a successful Second Front has been opened in Europe" was forecast by Vice-Pres. Henry Wallace in a radio broadcast.

Wallace attached three "if's" to his predictions. We can win, he said, provided Germany has no really effective secret weapon; provided our fighting spirit is kept at high pitch; and provided there are no let-downs and no over-confidence on the home front.

Once the Germans are out of the way, he added, "our technological superiority over the Japs should enable us to make rapid progress."

Despite his prediction of victory, Wallace said 1944 will see the American people called on to make greater sacrifices than ever before. "Failure to develop the spirit of sacrifice will cost the lives of many thousands of boys," he warned.

Notes from Locals

Boost War Chest $$

80 Camden, N. J. — Campbell Soup employees contributed $7,899.42 to the War Fund and Community Chest Drive, doubling their contributions of last year, according to Local 80 Pres. Anthony Valentino.

Back Ohio Drive

179 Toledo, Ohio—Political Action is put before the membership each meeting of Archer - Daniel - Midlands (soy bean) Local 197.

The members are going to push the Ohio Organizing Committee both financially and in getting contacts and whatever other support they can give.

Our War Labor Board case has been transferred from Chicago to Cleveland. The Committee is right on their tails.

A word to UCAPAWA members: Read every word in the NEWS and then help your Local Officers perform their duties—and then watch us all grow.

I think there should be a Question and Answer column in the NEWS.

By Clyde De Good, Press Agent

Local GHQ Hums—Elections, Politics

194 Chicago, Ill.—Elections of 1944 officers for amalgamated Local 194 were held in the Union Office Dec. 15-17. Special interest was shown in the election by the new colored girls at Campbell Soup, who came over in large numbers to vote.

The Union used the occasion also to start its 1944 program of Political Action, in line with the decisions of the Illinois State Organizing Committee and the recent convention of the Illinois CIO Industrial Union Council.

Through a petition, the members told the Senators from Illinois to vote passage, without further delay and without filibustering, of the anti-Poll Tax Bill.

(For postcards on subsidies written by members, see page 3, col. 3.)

Officers elected are John Gallagher, Pres. (Campbell's); Tom Smith, First Vice-Pres. (Campbell's); Mike Jurcenko, Second Vice-Pres. (Standard Brands); Stanley Surna (Campbell's) Treas.; Veronica Kryzan (Campbell's) Fin. Secy.; Clare Alexander (Campbell's) Rec. Secy.; James Richardson (Superior), Tulie Griffin (Campbell's), and Harold Becker (Standard Brands), Trustees, and Charles Richardson (Campbell's), Sgt.-at-Arms.

At the Dec. 19 membership meeting, the Executive Board and Negotiating Committee were instructed to ask for a flat rate pay increase for all employees at Campbell Soup and equalizations for the craftsmen, during the coming negotiations.

By Elizabeth Wroton, Pr. Ag.

Fivers To Soldiers

297 Toledo, Ohio — Woolson Spice Local, in accordance with a membership vote, sent a new five dollar bill to all members in the Armed Forces, for Christmas. Thank you cards have been received from the folks saying, they received the fivers.

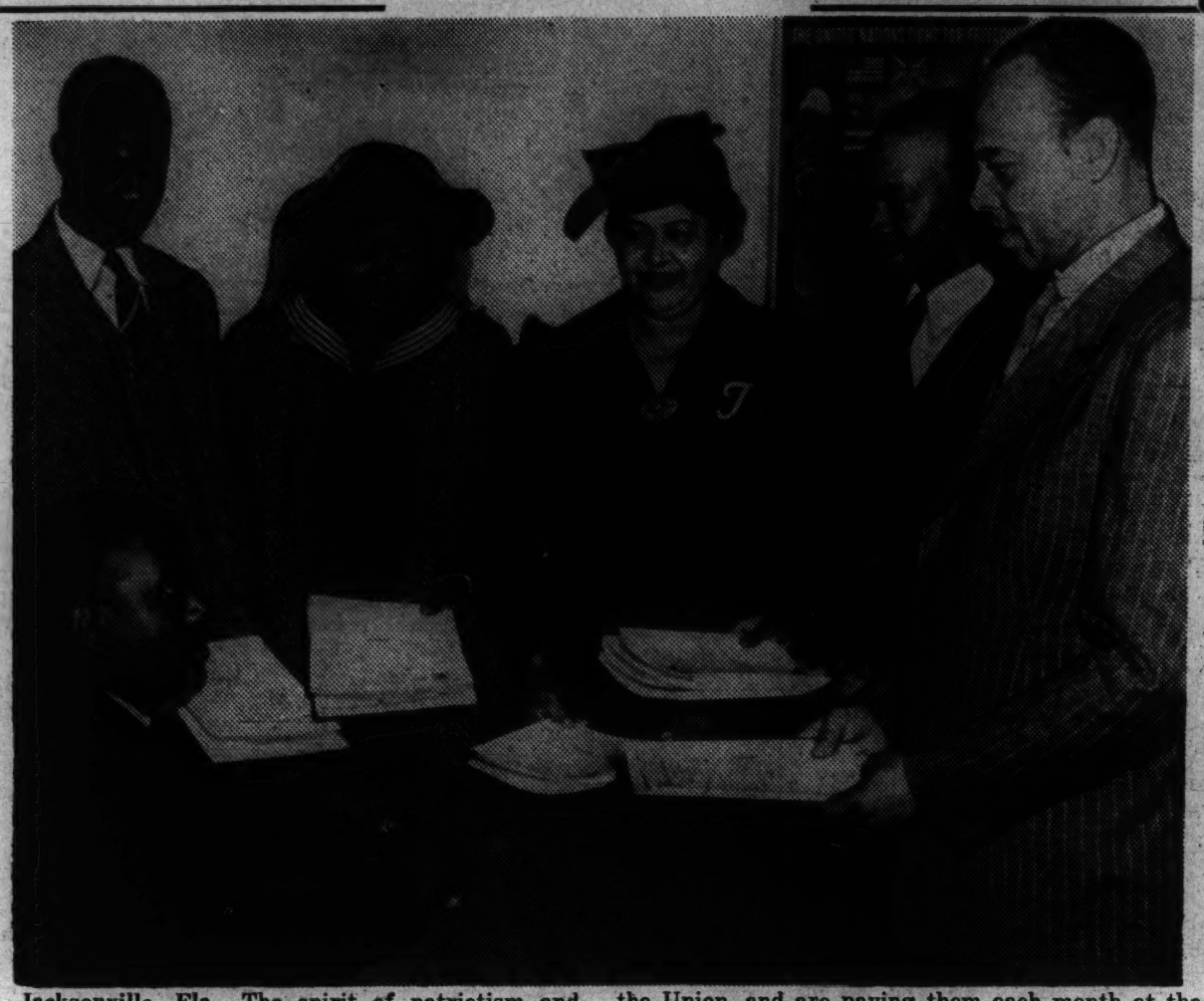
All employees received $10 from the Company at Christmas.

In our new 1944 agreement, all members will receive 5c an hour increase, beginning Jan. 1, 1944. This raise is subject to War Labor Board approval. Several minor concessions have also been granted.

At our meeting on Dec. 2, we elected the following officers for 1944: Norton Ackerman, Pres.; Darell Fisher, Vice-Pres.; Dan Smith, Rec. Secy.; Stanley Kaiser, Fin. Secy., and Kathryn Hase, Treas.

By Dan Smith, Press Agent

Local 4-A Gives $1,466 To War Chest Campaign



Jacksonville, Fla.—The spirit of patriotism and unionism which guides the members of Local 4-A is marking up one victory after another for this fast-growing Local.

In the recent Community War Chest Campaign, Local 4-A contributed $1,466, exceeding their quota by more than $250. Shown in the picture above, Local President Leroy Jackson (seated) is receiving the pledge cards from each of the Shop Chairmen: (left to right) Jacob Cheesboro, Jr., of Naco; Henrietta Mack, of Jacksonville Crate; Mary Thomas, of Virginia-Carolina; Joseph Hayes, of Wilson-Toomer; and Charlie Cates, of Florida Agricultural.

HIGHEST CONTRIBUTORS

"I am told by the Chest officials," writes Business Agent Anne Mathews, "that the average individual contribution of the members of the Local is probably the highest of any organization in the drive. We received excellent cooperation from the Chest officials and from the management of plants we have under contract."

The contributions of the members are being deducted from the payrolls at Wilson-Toomer, Naco Fertilizer, Florida Agricultural Supply and Virginia-Carolina Chemical. These Companies made it possible for Sister Mathews to go out to the plants and talk to the workers on their lunch periods.

Other Union members, in plants not covered by contract, are making their contributions through the Union, and are paying them each month at the same time they pay their dues.

UNION BOOSTS DRIVE

Describing the success of the War Chest Campaign in the Local, Sister Mathews says:

"We had a thermometer made for the Union hall, which showed the temperature rising as the pledge cards were signed. It created a great deal of excitement and enthusiasm among the membership as the mercury mounted to our goal and then went over the top.

"I think I am very safe in saying this is the first time the War Chest has ever been able to reach this large section of the Negro people in Jacksonville, and the officials are very much aware that they could not have done it without the Union."

Election Victories

On the organizational front, Local 4-A won an NLRB election at the Eppinger and Russell creosoting plant on December 7, scoring 94 percent of the 153 votes cast. Contract negotiations have already started. At the Armour Fertilizer Works, the Union won another election on December 14, by a vote of 43 to 36.

Through an appeal made by the Union and supported by the Company, the WLB approved the payment of double time for the seventh consecutive day at work at the Virginia-Carolina plant here, retroactive to November 5.

Illinois Girds For Action On 2 Fronts

Chicago, Ill.—Progress on the organizational and political fronts were recorded at the second meeting of the Illinois Organizing Committee held here on December 19, according to Elizabeth Wroton, Press Agent of Local 194. Eleven delegates present represented UCAPAWA Locals in Rochelle, DeKalb, Morrison, Blue Island and Chicago.

After hearing the report of Int. Rep. Jack Mink on the organizational work being done at Wrigley's Chicago plant, and on possibilities of organizing other plants throughout the State, it was agreed that each Local should set up an organizational committee to ferret out plants ripe for organizing in their area and to do the basic work of signing up members in these plants. Main concentration point, however, will be Chicago.

PREPARING FOR '44

Discussion on political action centered about ways of explaining current legislative issues and of activizing the members for the 1944 election campaigns. The need for supporting President Roosevelt was stressed. A motion was adopted, "to send a letter to President Roosevelt, congratulating him on the Teheran and Cairo conferences, and pledging our support to the decision made for shortening the war and securing a just and lasting peace."

Brother Melvin E. Govig, Fin. Secy. of Local 17, invited the delegates to Rochelle for the next meeting of the Committee, to be held January 23, making the offer very attractive by the promise that the men of Local 17 will themselves cook lunch for the delegates.

HOW ABOUT IT?

Bro. De Good of Local 197 suggests (in column 1) that there should be a Question and Answer column in the NEWS. Start us off by sending a question, Bro. De Good. The NEWS will be pleased to do its best to dig up answers to questions any members send in. We feel, however, that the questions to make interesting reading in the NEWS, should have a bearing on the labor movement and the lives of its members.

Local 2 Scores Three

By Minerva Burford, Business Agent, Local 2

Seniority Rights Protected By Union

Fullerton, Calif. — With the quick action of the plant Grievance Committee, Local 2 won a big seniority battle at Hunt Brothers. This Company, which is under contract with the Local, started packing pork beans to run for several months, at the close of the tomato season.

Employees who had been working on tomatoes, and who had worked during the major part of the production season during this year, had the privilege of working in pork and beans, if they so desired. But the Company, ignoring this privilege, were employing new hires for this work and were filling vacancies in the warehouse with new hires or with women without seniority rights.

The plant Grievance Committee of Local 2, composed of Helen Crooks, Robert Harrington, Bob (Speedy) Simpson, along with Business Agent Minerva Burford, met with management on this problem. The Committee read the following contract clause to management to refresh their memory:

"When a vacancy occurs or a new job is created, such vacancy or new job shall be offered to current employees with the highest seniority standing, provided they are qualified and can do the work in a satisfactory manner. . . ."

After several meetings and much discussion on this point with management, we are happy to report that this matter was satisfactorily adjusted. All of the employees with seniority rights who had worked during the production season and who desired work on pork and beans or in the warehouse are now so employed. Any further vacancies which had to be filled with relatively new hires have been advised by the personnel office of the Company that they must become members of the Union as a condition of continuing employment. Score for us!

Plant Guards Join Up With Local 2

Local 2 has organized in Fullerton. The guards signed up unanimously, happy to have the opportunity of having UCAPAWA-CIO bargain for them.

Both companies have been advised of this action and Continental has tentatively agreed to a cross-check, pending approval by their home office. As soon as certification has been given by the NLRB negotiations will be started for a contract covering these employees.

In checking the law governing the organizing of guards, it was found that the Labor Board ruled in June of this year that guards have the right to a collective bargaining agency and that "the same Union can negotiate for production and plant protection of employees."

Company Shells Out $15,000 Back Pay

Checks totalling somewhere around $15,000 are being distributed to the employees of Continental Can Co. in Fullerton, Calif. The checks represent payment of wage increases gained through petition to the National War Labor Board via Form 10 filed August 2, 1943, and approved September 29, 1943. This petition was jointly signed by the Company and Local 2, the sole collective bargaining agent for the employees.

Individual checks are from $1 all the way up to well over $500, depending on the length of service and the amount of increase, such increase, in some cases, being as high as 30c per hour.

The retroactive payment was awarded back to January 1, 1943. However, payment by Continental is being made only back to February 23, 1943, at which time they took the plant over. From January 1 to February 23, 1943 checks are still forthcoming from Val Vita who formerly owned the tin can shop and who will make payment as soon as the WLB approves payment by Val Vita instead of Continental for this period of time. Momentary okay on this payment is expected from the Board.

The approximate 120 employees covered by the payment of retroactive increases are jubilant over the fact that payment is being made prior to Christmas so that the holiday period can be more fully enjoyed. A large portion of the money awarded will be put in War Savings Stamps and Bonds.

Unions Contribute To Nation Defense Fund

From North to South, trade unions are eagerly responding to the call of the Otis Nation Defense Fund, with more than five hundred dollars contributed as we go to press.

"Otis Nation, International Vice-President in charge of UCAPAWA in the State of Florida, has been framed and sentenced to one year in jail," wrote President Donald Henderson in a special letter to all Officers and Locals of UCAPAWA. **"This case is so vital to the entire CIO in the State, that the Florida State CIO Council has organized the Otis Nation Defense Fund, which is carrying on a nationwide campaign to raise funds.**

"I want to urge that your Locals take steps immediately to make a substantial contribution to help free Otis Nation and to help defeat this anti-labor law in the State of Florida.

"Please forward your contribution at once to: Otis Nation Defense Fund, Florida State CIO Council, 433 West Bay Street, Jacksonville 2, Florida."

The following contributions have already been received by the Defense Committee:

UCAPAWA Local 19, Memphis, Tenn.	$19.10
UCAPAWA Local 89, Jonesboro, Ark.	10.00
UCAPAWA Local 495, Carrollville, Wis.	5.00
Massachusetts State CIO	15.00
United Rubber Workers, Local 45, Naugatuck, Conn.	10.00
Distillery Workers Organizing Comm., Louisville, Ky.	5.00
Lake County IUC, Lake County, Ind.	5.00
IUMSWA Local 2, Chester, Pa.	50.00
IUMSWA Local 32, Jacksonville, Fla.	50.00
IUMSWA Local 59, Miami, Fla.	25.00
American Communications Assn., Natl. Office, N. Y. C.	25.00
Northampton County IUC, Easton, Pa.	25.00
Wheeling IUC, Wheeling, W. Va.	5.00
Greater Hartford IUC, Hartford, Conn.	25.00
Dallas-Tarrant County Joint IUC, Dallas, Tex.	5.00
Delaware County IUC, Muncie, Ind	10.00
Emmet County IUC, Petoskey, Mich.	5.00
Worcester CIO IUC, Worcester, Mass.	25.00
Greater Flint IUC, Flint, Mich.	25.00
South Jersey IUC, Camden, N. J.	10.00
IUMSWA Local 1, Camden, N. J.	150.00
Alabama State IUC, Birmingham, Ala.	10.00
United Construction Workers Intl. Union, Portland, Ore.	2.50
Utility Workers, New York	10.00
Evansville IUC, Evansville, Ind.	25.00
Bellingham IUC, Bellingham, Mass.	5.00
Harvey Baker (member Local 32, IUMSWA, Jacksonville, Fla.)	5.00
Dr. Witherspoon Dodge (Labor Member, WOB, Jacksonville, Fla.)	2.50
TOTAL CONTRIBUTIONS	$564.10

IUC stands for Industrial Union Council. IUMSWA is the Industrial Union of Marine and Shipbuilding Workers of America.

(The Local 19 contribution to the fund is being raised through pledges by the members. The amount reported above is their first collection on these pledges, with more to come.)

Seek Protection For Mexican Food Labor

Philadelphia, Pa.—Seeking definite guarantees that Mexican workers imported to work in U. S. food processing plants will have the right to participate in NLRB elections, Pres. Donald Henderson wired the Secretary of Foreign Relations of Mexico, Ezequiel Padilla, on December 21, requesting amplification of the Mexican government's interpretation of agreements being negotiated between them and the U. S. government.

Previously, Secretary Padilla had indicated in a telegram to Henderson that Mexican workers sent to this country as farm or food processing workers are free to join unions if they choose.

"In order to completely clarify this question," Henderson wired back, "we would appreciate your indicating whether the above interpretation also covers the right of Mexican workers coming into the U. S. to designate a union in this country as their collective bargaining representative . . . We are asking for an amplification of your interpretation to ensure clear understanding that your interpretation of the international agreement covers the exercise of this basic right for workers in industries covered by the National Labor Relations Act so that there will be no discrimination against Mexican citizens employed in this country."

Meanwhile, action is being taken on this issue by the trade unions of Mexico. According to an Allied Labor News release of December 23, the Mexican government was petitioned by the Confederation of Latin American Workers (CTAL, to insert a clause in the 1944 U. S.-Mexican labor treaty guaranteeing the right of Mexican workers in the U. S. to join established unions in the areas where they work. Approximately 75,000 Mexicans are expected to be hired by international agreement in 1944.

We Fight For Union Rights For Immigrants

Washington, D. C.—A legislative amendment which would guarantee the right of imported agricultural and food processing workers to join unions will be pushed by UCAPAWA and other interested groups, when the Senate Appropriations Committee convenes in January. Already several canners have also joined in urging this amendment be included in Public Law 45 (formerly H.J.R. 96).

The question comes up in connection with the Appropriations Committee consideration of provision of $35,000,000 to recruit domestic and foreign workers for farm work and for food processing, under Public Law 45. The Law does not protect union rights except as written into International agreements.

The amendment states that no funds are to be used unless all workers transported for work in the food processing industry are guaranteed conditions in effect for other workers in the particular plants where they are placed. It specifically provides that imported workers shall not be denied any rights or benefits guaranteed to workers by the labor laws of this country. This would guarantee them full rights under the Wagner Act and prevent them from being forced into opposition to unions.

FRUIT AND VEGETABLE DIVISION

Building The Union Deep In The Heart Of Texas

Mercedes, Tex.—The workers who pack tomatoes and fruit here in the Rio Grande Valley have just affiliated with UCAPAWA. The International Office has issued Charter number 35 to the Texas Fruit and Vegetable Workers Union.

The workers here want the CIO. They have tried for two years without the aid of an International Union and failed. That is, they failed as far as contracts are concerned, but in spite of that they managed to keep the scale of wages up to a fair standard.

The people who are building the Union are about as colorful as this country is. Some wear their cowboy hats and boots. Some are tall and hungry-looking, and others are short and stout. Some are Latin-American workers, and others "just Texas — and Americans", as they put it. They come from Georgia, Mississippi, Arkansas and Oklahoma—but the most are from Texas.

Their names? In about two weeks you begin to learn some of them. One member's name is Jay Powers, but he is known to everybody as "Jaybird." Another is called "Mr. Peanuts," but that is not his real name, either.

If you ask these workers why they want to be affiliated to the CIO, the answer will probably be something like that given by C. W. McGilvray (known as "Slick Mack"): "Well, every time I hear about the CIO, it is doing something."

The Local has just advised two employers that a majority of the workers in their houses were members of the Union, and they demanded bargaining rights.

An election of temporary officers was held, and Ila Fitzpartick was elected President; Sally Wilson, Recording Secretary, and Buck Kazzi, Secretary-Treasurer.

WANT TO WIN WAR

Local 35 has a number of reasons for wanting to win the war. They want to produce more and more here in this beautiful Valley where the rich soil is ready for the seed and the hoe. They are ready to pack and can the fruit and vegetables so vital to our military forces, our Allies and our civilian population.

They want to recall their unrepresentative Poll Tax representatives in Congress, like Martin Dies, Pappy O'Daniel and Tom Connally. These workers think you are a citizen regardless of whether you are able to pay a fee for the right to vote.

FOUR FREEDOMS

Most of the members of Local 35 are women. Their husbands are either in the Army or Navy; they are anxious for them to return to a great State where they can raise their children, protected by the Four Freedoms.

Texas became great because she had sons like Sam Houston, Travis and Davy Crockett. Her people, equally desirous of the rights of man, will someday secure full rights as Americans. And they will do it by organizing as they are now doing.

These are typical American production soldiers. With men like Mr. Jaybird, Mr. Slick Mack and Mr. Peanuts working for their Union, this Local will grow. Watch it!

Mrs. Howell Fired— Went To Rest Room

By Bea McCrea, Field Rep.

Apopka, Fla.—Mrs. Irene Howell, an active and outspoken member of Local 4, was discharged on Sept. 23, 1943, from Consumers Company for a reason so insufficient, unjust and beyond human reason, as to be not only a clear case of Union discrimination in violation of the National Labor Relations Act, but a flagrant violation of every vestige of human rights and dignity.

Mrs. Howell was fired for going to the rest room without permission after trying every way to get someone to relieve her.

The Company tried to say that Mrs. Howell was a trouble maker and would not work on the job assigned to her.

The Union proved beyond a shadow of doubt that Mrs. Howell was fired for the simple reason that she went to the rest room.

Four loyal union members and workers who worked right with Mrs. Howell testified that she did everything possible to get relief before she walked out.

Mrs. Howell sent word by Mr. Hunt to the relief girl to please relieve her. The relief girl refused, saying that Mrs. Howell could not leave her machine but once in a five-hour period.

Then Mrs. Howell sent Mr. Hunt to the foreman, Mr. Merritt, to ask him please to relieve her. Mr. Merritt told Mr. Hunt to tell Mrs. Howell if she had to go, to go ahead, but to go on home when she did.

Next Mrs. Howell asked Mr. Fisher, another worker, to ask Mr. Cooper, the Local President, what she should do. Mr. Cooper told him to tell Mrs. Howell, if she had to go, to go on and come back on her job. Mrs. Howell got the machinist to relieve her and went.

She was gone about three or four minutes, according to all witnesses. In the few minutes she was gone, Mr. Merritt placed a girl on her machine.

When Mrs. Howell came in the door, Mr. Merritt fired her.

The Union Committee went in on the following Monday on the case. The Company refused to put her back to work.

Mrs. Howell had worked for the Company for one year. They claimed she was fired because she did not work well with anyone. But they had not at any time taken this matter up with Mrs. Howell or the Union. The Union proved that she was fired because she went to the rest room.

This case is now before the Arbitration Committee and we feel that Mrs. Howell will be reinstated on her job and with back pay.

First Prize Winner

Camden, N. J.—Clinton McNair wears a $250 smile in the above picture as he looks at his Recruiting Contest award check. A member of Local 80, labor member of the Campbell Soup Safety Committee and labor member of the Sub-Labor-Management Committee on Employment Activities, McNair won first prize in recruiting employees for the recent tomato pack.

Shown in the picture are, left to right, Herbert Kling, Treasurer of Local 80; McNair; A. L. Cochran; and John Juditz of Local 80.

Forward March! by HAROLD J. LANE, Secretary-Treasurer

Let's Deliver To The Men Who Deliver the Goods

ALL workers, including those unorganized and those organized into the great CIO, AFL and Railroad Brotherhoods, have been thrilled and are justifiably proud of the fine work and great contribution made to the winning of the war by our union brothers of the National Maritime Union—CIO.

Thousands of our union brothers in the National Maritime Union have lost their lives delivering the goods to our fighting forces on all fronts and to our Allies in all parts of the world. Many of our union brothers have been torpedoed by Axis submarines and have been afloat on cold ocean waters for countless days—and still they have shipped out at the earliest possible moment to carry on the fight.

If, when victory comes, Congress has not properly prepared for the post-war period, and unemployment prevails for a period of time, the vast majority of American workers will at least be covered by unemployment insurance and be able to maintain themselves for a while. This does not hold true with the Merchant Seamen. They will have, not social security, or unemployment insurance, but the praises which they have so rightfully earned and the medals they wear on their chests. Neither they nor their families can eat the medals or the praises.

All organized labor must take up the fight of the Merchant Seamen and assist in securing unemployment insurance and social security for these union brothers. Congress has used the Merchant Seamen for a football long enough. They have said they cannot, "due to administrative difficulties," extend coverage of social security to Merchant Seamen.

This is a lot of bunk! Congress has always found ways of eliminating administrative difficulties (as witnessed by the effective collection of social security, victory and income taxes).

There are a number of things outlined below which we can do to support the Merchant Seamen. Let me urge that you make this a number one job and that this be given a prominent place on your agenda for the coming period of time.

1. Write to President Roosevelt, the White House, Washington, D. C. Urge him to speed up passage of Federal unemployment insurance legislation for American merchant seamen.

2. Write to Senator Josiah W. Bailey, Chairman, Senate Commerce Committee. Urge him to get behind Federal unemployment insurance legislation for merchant seamen. His address is Senate Office Building, Washington, D. C.

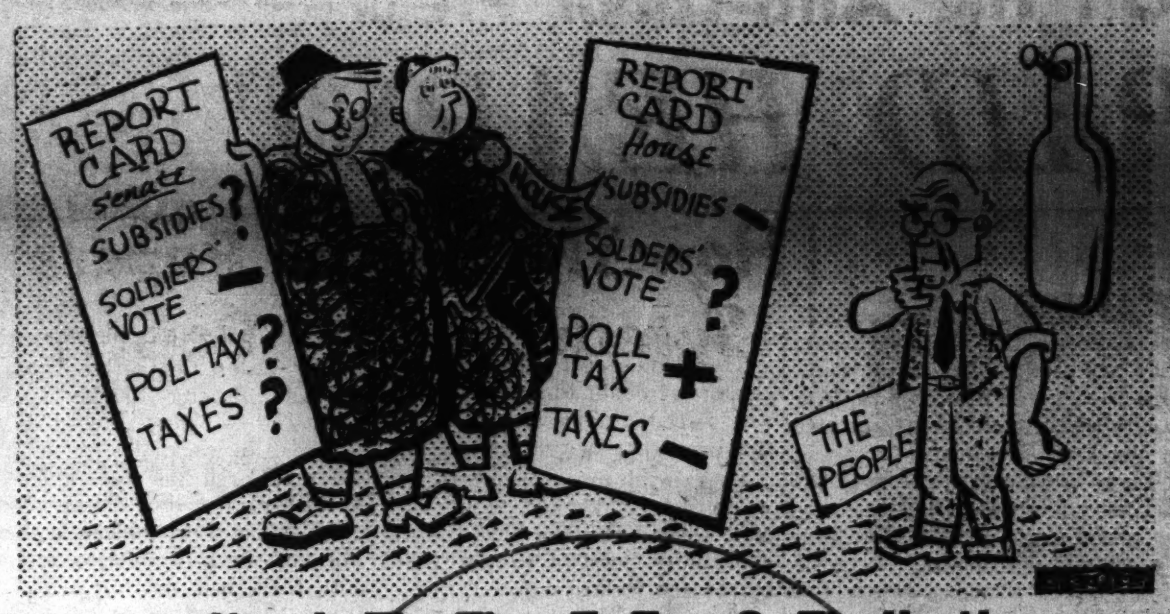
3. Write to Congressman Schuyler Otis Bland, Chairman of the House Committee on Merchant Marine and Fisheries, and author of most bills sponsoring Federal unemployment insurance for seamen. Address him at the House Office Building, Washington, D. C., and urge him to report favorably "Committee Print No. 1, Unemployment Insurance for Seamen."

Please send me copies of your communications, or information on what action you have taken on the above.

GUIDE TO POLITICAL ACTION

By ELIZABETH SASULY

Legislative Research Director



Now Is The Time To Turn On The Heat!

Washington, D. C., Dec. 27—Most of the members of Congress have gone home for the holiday recess and will not return to Washington until January 10. This gives every UCAPAWA Local a chance to keep the heat on and determine whether good or bad decisions will be made in the new session of Congress on the important issues which will come up. **All Locals should send committees to see their Congressmen (and, if possible, Senators) while they are at home. Discuss their past record with them personally, with special emphasis on these issues: SOLDIERS' VOTE, SUBSIDIES, TAXES and the POLL TAX.**

Our Congressmen have gone home with the final decisions on these issues still to be made. This delay was not planned by the Congressman who had the ax out for every piece of legislation designed to put our home affairs on a working basis in support of the Second Front planned at the Teheran Conference. The delay was forced on Congress by pressure from labor and the people generally.

Many a reactionary Congressman who had blood in his eye a few weeks ago, left Washington complaining that he had been "misunderstood," that he was not really for higher prices or against letting the soldiers vote, etc., etc. There has definitely been a turn in the tide which can be made into a victory for the people—if we keep the heat turned on.

SUBSIDIES TO PREVENT INFLATION

For example, take the Subsidy fight. Until very recently, Republicans and their Poll Tax friends among the Democrats were brazenly boasting that Subsidies to prevent inflation were licked. But once the unions and other organizations representing the people woke up to the fact that the House had voted for inflation, the mail began coming in, and on December 9, hundreds of delegates poured into Washington to attend a conference called by the Congressional Committee to Protect the Consumer (sixty Congressmen who are fighting for the people).

These delegates didn't just come to go to a meeting. They visited their Senators and Congressmen and the Senate Banking and Currency Committee which was holding hearing on the Commodity Credit Corporation bill. They told them plainly that the people would not stand for inflation.

Now some of the reactionaries are getting scared and talking about a compromise. We don't want any compromise with inflation, but if Senator Taft (Republican, Ohio) is backing down and talking compromise, it means WE CAN WIN. During the recess your Local can do its share to bring about this victory by contacting your Senators and telling them to kill Section Three in the Commodity Credit Corporation Bill and vote for subsidies.

SOLDIERS' RIGHT TO VOTE

Poll taxers and reactionary Republican Senators stooped to depths even they had not reached before when they voted down the Green-Lucas Bill which would have set up machinery making it possible for men and women in our armed forces to vote.

The reaction of the people to the Senate vote steal from ten million Americans who are fighting our fascist enemies has been overwhelming. Members of the House responded by announcing their intention of passing the original Green-Lucas Bill and taking the fight back to the Senate. There has been much back-tracking by the reactionaries and talk of a compromise. But there is grave danger that a compromise bill would (like the phony substitute for the Green-Lucas bill passed in the Senate) give lip service to the soldiers' right to vote, while making it impossible for them to do so. Therefore, your Local must fight for the original provisions of the Green-Lucas Bill and convince your Congressman to follow this line of action in the House. (See P. 7 for details on Action! Remember: Write and wire, and get everybody who is keeping the home fires burning for some soldier to write and wire their Representatives.)

OUR WLB AND RELATED CASES

The table below summarizes the current Conciliation and War Labor Board cases of which the International Office has a record, as of Dec. 17. If your case is not on this list, the reason is that your local has not reported it to the International Office.

Conciliation

Name	Local
Bay Co-op Canneries, Bay City, Mich.	82
California Packing Corp., Rochelle, Ill.	17
Consolidated Nut Co., Los Angeles, Calif.	3
Consumers Lumber & Veneer Co., Apopka, Fla.	4
DeSoto Oil Co., Memphis, Tenn.	19
Hayden Flour & Feed Mills, Tempe, Ariz.	306
Huron Milling Co., Harbor Beach, Mich.	20
Judd Hill Plantation, Trumann, Ark.	85
Larus & Bros. Co., Richmond, Va.	577
Orlando Steam Laundry (and 3 others), Orlando, Fla.	90
Purina Co., Nashville, Tenn.	150
Quaker Oats Co., Cedar Rapids, Iowa	110
Quaker Oats Co., St. Joseph, Mo.	125
Royal Feed & Milling Co., Memphis, Tenn.	19
Woodlawn Cemetery, Toledo, O	81

WLB Dispute Cases

Pending in Washington

Name	Local	Date Certified
Alaska Salmon Industry, Seattle, Wash.	7	
Armour & Co., Bloomer, Wis.	24	Mar. 17, 1943
California Packing Corp., DeKalb & Rochelle, Ill. (Farm workers only)	17 & 18	Feb. 18, 1943
Cudahy Prod. Co., Memphis, Tenn.	19	June 7, 1943
French Benzol & City Cleaners, Miami, Fla.	50	Dec. 5, 1942
Memphis & Jackson Cotton Oil, Jackson, Tenn.	99	Apr. 5, 1943

Pending in Regional Offices

Acmeline Mfg. Co., Traverse City, Mich.	178	Jan. 23, 1943
Buckeye Cotton Oil Co., Little Rock, Ark.	98	Jan. 27, 1943
Buckeye Cotton Oil Co., Memphis, Tenn.	19	Nov. 6, 1943
California Packing Corp. (Cannery Workers only), DeKalb & Rochelle, Ill.	17 & 18	Dec. 16 1943
Consolidated Cigar Corp., Lancaster, Pa.	638	Sept. 1, 1943
Consolidated Cigar Corp., Camden, N. J.	80	Oct. 2, 1943
Deisel-Wemmer-Gilbert, Lima, Van Wert, Findlay and St. Mary's, Ohio; Detroit, Mich.	58, 69, 70, 71, 72, 73	Oct. 30, 1943
Dow Cheese Co., Fond Du Lac, Wisc.	341	
Dunklin County Compress Co., Kennett, Mo.	355	May 12, 1943
Export Leaf, Richmond, Va.	350	Sept. 4, 1943
Export Leaf, Winston-Salem, N. C.	TWOC	Oct. 22, 1943
Forrest City Cotton Oil Mill, Forrest City, Ark.	109	July 10, 1943
Four Peanut Co.'s (American, Lummis, Parker, Pond), Suffolk, Va.	26	Aug. 7, 1943
Frazier Packing Corp., Elwood, Ind.	32	Aug. 18, 1943
Gerber Cannery Co., Fremont, Mich.	30	
Greenville Cotton Oil Co., Greenville, Miss.	283	June 24, 1943
Huron Milling Co., Harbor Beach, Mich.	20	Nov. 13, 1943
Ilgenfritz, S. E. & Sons, Monroe, Mich.	117	July 1, 1943
Land O'Lakes Creameries, Inc., Rush City, Minn.	49	June 15, 1943
Leland Cotton Oil Co., Leland, Miss.	189	Oct. 4, 1943
Libby, McNeill & Libby, Morrison, Ill.	52	
Lutheran Cemetery, Maspeth, L.I., N.Y.	223	May 19, 1943
Marshall Canning Co., Marshalltown, Iowa	155	June 24, 1943
National Starch Co., Indianapolis, Ind.	92	Nov. 18, 1943
Northern Sardine Co., San Francisco, Calif.	7	
Orlando Steam Laundry, Orlando, Fla.	4	Aug. 1943
Piedmont Leaf, Winston-Salem, N. C.	TWOC	Oct. 22, 1943
Pillsbury Flour Mills Co., Memphis, Tenn.	19	July 1, 1943
Planters Nut & Chocolate Co., Suffolk, Va.	26	June 14, 1943
Poinsett Co., Trumann, Ark.	85	Oct. 6, 1943
Pretlow Peanut Co., Franklin, Va.	511	April 1, 1943
Quaker Oats Co., St. Joseph, Mo.	125	Nov. 5, 1943
Quaker Oats Co., Cedar Rapids, Iowa	110	
San Francisco Sardine Ass'n, San Francisco, Calif	7	Sept. 4, 1943
Swift & Co., LaCrosse, Wisc.	448	Sept. 4, 1943
Winston Leaf, Winston-Salem, N. C.	TWOC	Aug. 31, 1943

WLB Voluntary Wage Cases

Pending in Washington

Name	Local
DiNobili Cigar Co., Long Island, N. Y.	647

Pending in Regional Offices

Abraham Bros., Memphis, Tenn.	19
Arbyrd Compress Co., Arbyrd, Mo.	216
Arizona Compress Co., Phoenix, Ariz.	306
Brumder Estates, Inc., Milwaukee, Wis.	107
Buckeye Cotton Oil Co. (Hollywood & Jackson Ave. plant), Memphis, Tenn.	19
Campbell Soup Co., Chicago, Ill.	194
Central Jersey Farmers Coop., Hightstown, N. J.	95
DeCanale & Co., Memphis, Tenn.	19
Deisel-Wemmer-Gilbert, Lima, Van Wert, Findlay, St. Mary's, Ohio; Detroit, Mich.	58, 69, 70, 71, 72, 73
Dolly Madison Dairy Co., La Crosse, Wis.	448
J. W. Eshelman & Sons Feed Co., York, Pa.	101
Federal Compress, Helena, Ark.	232
Frieder Cigar Co., Philadelphia, Pa.	186
Holy Cross, Evergreen, Elmwood & Oakview Cemeteries, Detroit, Mich.	58
Jiffy Mfg. Co., Hillside, N. J.	154
Kennett Compress, Kennett, Mo.	355
Kraft Cheese, Summitville, Ind.	48
Loyalty Bldg., Milwaukee, Wis.	107
Augustus Pollack, Wheeling, W. Va.	352
Quaker Oats Co., Memphis, Tenn.	19
Quaker Oats Co. Akron, Ohio	120
San Joaquin Compress Co., Bakersfield, Calif.	272
Malone & Hyde, Inc., Memphis, Tenn.	19
Max Schwarz, New York City	273
Standard Brands, Chicago, Ill.	194
Superior Copper Prod., Chicago, Ill.	194
Swift & Co., LaCrosse, Wisc	448
Swift's Refinery, Harvey, La	309
Upman & Suarez Cigar Co., New York City	273
V-C Fertilizer, Jacksonville, Fla.	4-A
Van Camp Sea Food Co., San Diego, Calif.	64
Western Compress Co., Phoenix, Ariz.	306
Wilson & Toomer, Jacksonville, Fla.	4-A

Local 78 Cases

Conciliation

Grower-Shippers Veg. Assn., Central Calif., & Farley Fruit Co., Salinas, Calif.

WLB Dispute Cases

Fresh Tomato Sheds (28 companies), Northern Calif.
Lettuce & Carrot Sheds (112 companies), Calif. & Ariz.

WLB Voluntary Wage Cases

D'Arrigo Bros., Castroville, Calif.
Fresh Tomato Sheds (31 companies), Northern Calif.

Turn The Heat On Congress

BILL	WHAT IT DOES	ACTION!
Soldiers Vote Bill	Makes it possible for men and women in armed forces to vote for President and members of Congress in 1944.	1. Tell your Congressman to support provisions of Green-Lucas bill. 2. Arouse the people in your town or city to this issue! Most important: contact veterans organizations.
Commodity Credit Corporation Bill (HR 3477)	Section 3 of this bill prohibits subsidies. The bill means inflation and less food production with this section in it.	Contact your Senators. Tell them: "Kill Section three of Commodity Credit Corporation Bill. Vote for subsidies."
Tax Bill (HR 3687)	Takes away so much money from the Government by prohibiting re-negotiation of profiteering war contracts that there might as well not be any tax bill. At the same time it taxes workers with low incomes unfairly.	Tell your Senators to put back the re-negotiation provision and to adopt a tax program (like the CIO program) which will raise the money by fair taxes.
Anti-Poll Tax Bill (HR 7)	Will make it possible to elect a Congress that represents the people.	Tell your Senators to vote for a limit on Senate debate (cloture).
Mustering Out Pay for Veterans (HR 3735 Holofield Bill)	Gives every veteran $100 for 12 months after leaving armed forces.	Ask your Congressman and Senators to fight for this bill.

Soldiers' Vote

(Continued from Page 1)

resented a sinister and malicious coalition of the most reactionary Republicans with poll tax and anti - administration Democrats. The action of the Senate was put through by a combination of those who are afraid of the soldiers' vote.

CIO BACKS SOLDIERS

"CIO has spoken out in favor of the rights of our men and women in service in the Army, Navy and Merchant Marine. Just as we fought for and secured higher dependents' allowances for the families of those men, so now we insist that their voting rights be made effective.

"The issue now goes to the House Committee on Election of President, Vice - President, and Representatives in Congress. The Chairman of the Committee is Eugene Worley of Texas.

Action!

1. Your Congressman and Senator is home on Christmas recess until January 10, 1944. Have Union Delegations visit them at home.

2. The entire nation must be aroused. Have your local unions and members send letters and wires to their Congressmen and Senators, and particularly to Majority Leader McCormick, Minority Leader Martin, Speaker Rayburn and Chairman Worley, all in the House of Representatives. Contact the Veteran organizations in your localities and have them take the same action. (These can all be directed to Washington.)

3. Local unions which have the addresses of their members in service should arrange a program of letters to these servicemen explaining what the CIO is doing for them and suggesting that they may wish to write their own letters on the subject. Local unions may be able to contact mothers and families of their members in service and explain the issue to them so that they may write to their Congressmen and Senators.

Voting On The Front Lines

When Lt. Charles Schuman, member of the American Newspaper Guild (CIO), arrived on Guadalcanal after combat duty on New Georgia Island, he took the opportunity to mark his absentee ballot for New York City elections. Coalition of poll tax and Republican Congressmen is trying to deny our fighting men votes in the coming Presidential election.

IT'S EASIER THAN YOU THINK!

Donate a pint of blood to the blood bank—and help save a life.

The Low-Down On The Anti-Labor Press

HITLER PAID HEARST

How The Hearst Papers Spread Hitler's Poison

By Federated Press

CHIEF outlet for native fascist propaganda in this country is the chain of yellow dailies owned by William Randolph Hearst. By length of service and scope of operations, the Hearst papers are even ahead of The Chicago Tribune-New York Daily News combination as "interpreters" of the Axis war on humanity.

Of course, Hearst made his fascist propaganda activities pay—even back in 1934. A few months after German manufacturers brought Hitler's anti-labor cut-throat regime to power, Hearst concluded a deal with the new government.

Ostensibly, it was only a purchase of the Hearst news service by the German propaganda division for 1,000,000 marks ($400,000) annually. But Germany was already well supplied with American news through the Wolff Bureau, which had a mutual exchange agreement with the Associated Press. This did not cost Germany a penny.

AN EXAMINATION of Hearst files, however, throws light on the deal. On this page are presented some photostatic copies of bylines and headlines appearing in The New York American in 1934.

Frequent contributors were Fascist Premier Benito Mussolini of Italy; Nazi Air Minister Hermann Goering, Hitler's second in command; Dr. Alfred Rosenberg, Nazi "educational" director; and Franz von Papen, then vice chancellor.

CHIEF theme was threat of bolshevism and necessity for rearming Axis powers as a bulwark against the Soviet Union. Goering's article's especially, were fervent glorification of the Nazi regime—its domestic blood letting, its foreign policy of aggression and deceit, and above all its suppression of labor organizations.

Fascism was established mainly for one purpose: to crush labor. This was true in Italy, in Germany, in Spain and in certain Balkan countries. Like Hearst, it is essentially anti-union and has never come to power anywhere except at the instigation of reactionary capitalists.

They Won The Fight At Reynolds

Winston-Salem, N. C.—Here are some of the 6,822 Reynolds workers who voted for UCAPAWA as bargaining agent in the giant "Camel" plant. Above, celebrating the election victory at CIO headquarters—front row, left to right, Tom Clifton, Gabriel Boles, June Taylor (office secretary), Frank Hargrove (Director of the organizing drive), Alma Amrhein (Field Rep.), Donald Henderson (UCAPAWA President), Etta Hobson, Lester Yountz. Second row, left to right: Annie Blakely, Clara Hutcherson (Field Rep.), Conrad Espe (UCAPAWA Exec. Vice-Pres.), Mary Barnes, Carl Danner, Jady Courtney. Back row, left to right: George Garland, Evan Blakely, Crawford J. Shelton, Charlie Simmons, Clark Sheppard, Vivian Bruce and Arthur White.

The picture below, taken at the height of the drive, shows some of the Negro leaders of the Reynolds campaign standing proudly behind the thousands of signed application cards. They are, left to right: Dinah May Blanding, Robert Black, Theodosia Simpson (Field Rep.), Eddie Gallimore, John Tomlin, Garfield Wilson and William Malone. One of the foremost leaders of the drive, Int. Rep. William DeBerry, was not present when the picture was taken.

TOBACCO DIVISION

Bum WLB Report In Leaf Case, Not Final!

Winston-Salem, N. C., Dec. 16—A War Labor Board panel, with the CIO member dissenting, issued a recommendation for settlement of the disputed points at the three leaf houses here which is completely unsatisfactory on wages and several other points.

This is a recommendation, to be acted upon by the Regional Board, and not the final WLB order. In his dissenting opinion, Ray C. Nixon of the United Rubber Workers, the labor member of the three-man panel, pointed out that any wage under 50c would be sub-standard. UCAPAWA is asking a 55c minimum, while the panel suggested a 46c minimum. At present the minimum at Winston Leaf and Export is 45c and at Piedmont, 40c.

At Export, paid vacations of one and two weeks and military severance pay have already been written into the contract, leaving wages as the only point in dispute. For Winston and Piedmont, the panel majority suggested only one week's vacation after 26 weeks' employment in a year, denying UCAPAWA's request for two weeks for those who have worked 35 weeks or more.

The panel majority likewise turned thumbs down on the idea that those going into the Armed Services should have severance pay.

Dr. Albert S. Keister, public member and chairman of the panel pointed out in a public statement that "very often the Regional Board does not follow the panel's suggestions, and sometimes it may accept part of them and reject other parts."

Notes from Locals

Carter to Organize

55 Middletown, Ohio—Brother Lee Carter, one of our committeemen at P. Lorillard, has been nominated to be an organizer for UCAPAWA in Ohio. He will leave us to study for the job on the first of the New Year. We are going to miss him very much.

By Jennie Stiver, Press Agent

New Officers

352 Wheeling, W. Va.—Newly elected officers of Stogie Makers' Local 352 are:

Marie Ester, Pres.; Richard Rheinhart, Vice-Pres.; Kathryn Rowe, Secy.-Treas.; Ernest Hubner, Elsie Romanis and Laura Carl, Trustees; Dick Carl, Sergeant-at-Arms. The Stewards are: Mildred Piko, Amelia K. Slater, Mary Hallett, Lillian Porter, Elsie Romanis and Richard Rheinhart.

Reynolds Election

(Continued from Page 1)

Smoking Tobacco and the following other brands: George Washington, Stud and Advertising Smoking Tobacco, Apple Sun-Cured, Day's-Work, Big Apple, Brown Mule, Mickey Twist, Honey-Cutt, Black Horse, Sweep Stake and Figs Chewing Tobacco.

As the NEWS goes to press ten days after the election, Hargrove reports that while the Company and Company Union are busy protesting the election, the CIO committees are drawing up their contract demands.

The Company Union, having run out of propaganda against CIO, is now telling the workers that they can have the benefits of a CIO Union without paying for it. "Again they underestimate the intelligence and fairness of the Reynolds workers," remarks Hargrove. "Few of them will want to stand by and let their fellow employees carry the load."

Reynolds workers look forward to 1944 as the year in which true collective bargaining will be established in this Company where heretofore the Company's policy has completely controlled all wages and working conditions and even influenced the private lives of the workers.

DRIED FRUIT AND NUT DIVISION

How We Won Victory In The Virginia Peanut Belt

By A. J. Marcus, International Representative

It took six years of struggle on the part of the workers, the unflagging devotion and loyalty of the rank and file leadership, plus the work of twelve (count 'em—TWELVE) UCAPAWA representatives, and four CIO representatives to finally achieve a victory for 5,000 workers in the peanut plants of Suffolk, Va., and nearby Franklin, Va.

In a series of directive orders, the Fourth Regional Office of the War Labor Board ordered: maintenance of membership, checkoff, a week's vacation with pay for employees with a year or more of service (1,600 hours actually worked), pay for holidays worked, and most important of all, elimination of the split shift in the Pretlow plant in Franklin.

This requires a bit of explanation. This company has been in the practice of working two shifts a day—EACH SHIFT OF ONLY FOUR HOURS! This was a practice originally instituted in 1938 after the passage of the Wage and Hour Law to circumvent the purpose of the law. The WLB panel's comments on this case are interesting. On the split shift, the Panel Report said:

"The split shift appears to be a survival of a system opposed to the modern idea of a living wage, and to be a dangerous practice which could both hoard labor and depress wages. The benefits of added income to some should not offset the needs of those who require full time work, nor should a supply of competitors for part time jobs be allowed to develop to the detriment of those who require jobs paying a living wage."

The plants affected are: Planters Nut & Chocolate Co., Lummis & Co., American Peanut Co., Pond Bros. Peanut Co., Inc., and Parker Peanut Co., all of Suffolk, and the Pretlow Peanut Co., of Franklin. Planters & Pretlow were the only two plants in which there was a dispute before the Board on wages. In the Pretlow case, the workers get a 5c per hour increase for women, retroactive to Feb. 17, 1943. Local 511 had previously negotiated a 10c per hour increase for the men. In the Planters case the wage increase will in all probability have to go to the WLB in Washington. An attempt will be made to negotiate this question with the Company.

In the Old Reliable Peanut Co. case, the Regional Board handed down two directive orders calling for: maintenance of membership, time and a half for overtime, a no-discrimination clause, and a week's vacation with pay. The Company promptly appealed the case on the grounds of union security, and the size of the plant (only 15 workers are employed). The Union, Local 26, will appeal on the grounds that no wage raise was granted.

A mass meeting on Sunday, December 12, packed the largest and finest Negro church with enthusiastic peanut workers. Ernest B. Pugh, CIO Regional Director for Virginia, spoke, as did Bob Johnson, CIO Field Representative, and R. Wray Alt, Special Representative of International Woodworkers of America, CIO. A. J. Marcus, International Representative of UCAPAWA, CIO, made the report on the action of the War Labor Board.

Union Mourns Death Of Fred King

By Joel P. Stanberry, Field Representative

Charleston, S. C.—Brother Fred King, Chairman of the negotiating committee of the American Tobacco plant here, was tragically killed in an automobile accident near Kingstree, S. C., on Monday, December 13.

Fred King

It was Brother King who led the tobacco workers here through the successful 14-month organizing campaign which culminated in our agreement with the American Tobacco Company last month. Brother King enjoyed the full confidence of the workers in the plant, and a great deal of the credit for our successful organizing campaign was due to his loyal activity.

Brother King, who was also a preacher, will be greatly missed both as a local labor leader and as a minister of the Gospel.

* * *

Upon hearing of the tragic news of Brother Fred King's death, the International Officers sent the following telegram to the family of the deceased:

"We are deeply grieved to hear of your tragic loss. All workers are indebted to Brother King for his splendid leadership to his fellow workers and to his outstanding contribution to the organizing work so successfully concluded in a recent contract. His untiring efforts and devotion to his fellow workers contributed a great deal to making this possible. We will always remember Brother King as an outstanding leader of our Union."

The telegram was signed by President Donald Henderson, Vice-President Conrad Espe and Secretary-Treasurer Harold J. Lane.